

# Rhodes-Joseph & Tobiason Advisors, LLC

*The Managing Benefits™ Coaching Company*

## Grow Your Benefits Career™

### Benefits Coaching Packages

*Our Benefits Coaching packages are customized to take you from where you are now in your professional development to where you want to be!*

Whether you're looking for quick, focused coaching on one area of benefits, or you want our broader support over a longer period, you can select from our menu of Benefits Coaching packages and find one that best fits your needs.

Using our experience in all areas of employee benefits, we deliver a unique combination of mentoring and coaching for professional growth.

*Want more information before choosing a Benefits Coaching package?*

To help you select a package that's best for you, please call and take advantage of our Coaching Introduction session, offered to you at no cost or obligation. Call us at 203-883-8144, or to set up a time for your session, email us at [coaching@RJTAdvisors.com](mailto:coaching@RJTAdvisors.com)

Our Benefits Coaching sessions are conducted by telephone, with email support opportunities.

We offer 3 Benefits Coaching packages:

#### **Quick-Start Package**

#### **Focus Package**

#### **Leadership Package**

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## Benefits Coaching Quick-Start Package

Our Quick-Start package introduces HR and Employee Benefits professionals to the value of Benefits Coaching. These sessions can be tailored to employee benefits challenges or opportunities you identify.

This package is ideal if you have a highly focused employee benefits topic to work on. For example, if you've just been promoted with new benefits responsibilities, if you're planning your professional development, if your company is introducing a new benefits concept, or if you're managing the benefits issues in a business acquisition.

### Package Features

- 2 Benefits Coaching phone sessions
- Free email support for the duration of the coaching sessions
- Sessions may be scheduled during the 2 months from the date of your first session
- Available one time for each professional

Your Investment - \$149

## Benefits Coaching Focus Package

Once you've completed your Quick-Start package, you can continue with Benefits Coaching with on-demand, focused sessions. This package is designed for HR/Employee Benefits professionals looking for in-depth support for one or two employee benefits topics.

### Package Features

- 2 Benefits Coaching phone sessions
- Free email support for the duration of the coaching sessions
- Sessions may be scheduled during the 2 months from the date of your first session

Your Investment - \$199

A 5% discount applies to the purchase of 2 or more Focus Packages.

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## Benefits Coaching Leadership Package

If you're ready to invest in in-depth support for your professional growth, our Leadership package will be your choice. This package is our best value and gives you the chance to work with us on a wide range of employee benefits topics, with our Managing Benefits™ learning modules as our starting point for your sessions.

### Package Features

- 10 Benefits Coaching phone sessions
- Free email support for the duration of the coaching sessions
- Sessions may be scheduled during the 12 months from the date of your first session

### Your Investment - \$895

You save 10%, compared to purchasing 5 separate Focus packages

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### All packages include

- Sessions are scheduled for 45 minutes and are scheduled by email in advance.
- Our no cost/no obligation Coaching Introduction session is available so you can discuss with us selecting the most effective Benefits Coaching package for you.
- Email support. When you have a question between sessions or you are updating your coach on your progress and are looking for some advice, we offer email support which delivers quick Benefits Coaching insights when you need them.
- For each scheduled session, we call you or, if you prefer, we can provide a call in number (not toll free).
- Our satisfaction, money-back guarantee. If, after your first coaching session, you're not satisfied for any reason, you may, within 10 days, cancel the package and receive a full refund. Thereafter, any remaining unused sessions of the package can be cancelled by you at any time and your prorated payment for the remaining future sessions will be returned.

### Package Payment Terms

- You pay for all sessions in advance
- The fee for the package you selected will be invoiced to you upon signup
- All fees are payable via credit card or check and are due within 10 days of invoice

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*A Woman Owned and Managed Business*

[3]