

Rhodes-Joseph & Tobiason Advisors

Employee Benefits Advisory Services

Rhodes-Joseph & Tobiason Advisors, LLC, <http://www.rjtadvisors.com>, is an independent employee benefits advisory firm headquartered in Stamford, CT providing services throughout the U.S. and globally.

We quickly identify your benefits opportunities, delivering value to you through creative and innovative solutions to employee benefits challenges, bringing an experienced and independent employer perspective. Effective benefits design, management and communication are key factors for attracting, retaining and engaging employees.

We provide strategic advisory services and M&A transactional support focused on helping medium to larger employers and private equity manage their benefits programs for business growth. Our services also include training and advisory services for benefits providers, advisors and brokers and coaching for benefits professionals' career growth.

We deliver on-demand employee benefits advisory services by expert benefits professionals with major employer experience: Focused program reviews with on-call follow-up; M & A assistance - complementing and supporting in-house teams, minimizing internal "deal distraction", integration and harmonization of benefits in acquisitions and mergers and at private equity portfolio companies; Helping meet governance and compliance responsibilities; Support during benefits leadership transitions; Coaching and training programs for benefits team members professional development – basic and advanced managing benefits skills, 1-on-1 coaching, group coaching and on-site corporate team training; and Helping focus employee benefits communications for maximum value.

Donna Rhodes Joseph is founder and CEO of Rhodes-Joseph & Tobiason Advisors (a woman owned and managed business) and Pete Tobiason is co-founder and President. We are Employee Benefits Professionals with experience as benefits leaders at a global multi-industry company where Donna was Director of Benefits and Pete was Assistant General Counsel-Employee Benefits. We are active professionally as speakers and authors.

We make our large company expertise available to our advisory clients. We provide the in-house perspective to facilitate the dialogue between employers and benefits service and product providers – enhancing the process and improving results.

<http://www.rjtadvisors.com>

<http://www.GrowYourBenefitsCareer.com>

Our Employee Benefits Advisory Services

- "Rent A Benefits Director"
- Focused Benefits Program Reviews
- Ongoing and Project Advisory Services
- Managing Benefits Vendors
- Benefits Governance and Compliance
- Managing Benefits in Mergers and Acquisitions
- Employer and Vendor Staff Coaching and Training
- Benefits Communication
- Benefits Plan Design

Successful Design, Management and Communication of Employee and Executive Benefits

- Retirement
 - ◆ 401(k) savings
 - ◆ Pensions
- Health and Wellness
 - ◆ Medical and Dental
 - ◆ Life Insurance
 - ◆ Disability
- Voluntary
- Deferred Compensation

Products and Services Highlights

- Managing Benefits System™
- Strategic Benefits Reviews
- Employee Benefits Professionals Coaching
- Benefits Leadership Transitions
- Benefits Team Training
- Managing Benefits Now™ Newsletter
- Local, Regional and National Programs and Seminars